

SHEIKH SAJID MOHAMMAD



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<https://scholar.google.com/citations?user=o0RjhXMAAAAJ&hl=en>

SUMMARY

- Having successfully completed Ph.D. in Commerce from the University of Kashmir, my research has primarily centered on critical workplace constructs such as psychological contract breach, employee voice behavior, workplace ostracism, and happiness at work. In the future, I intend to deepen my scholarly exploration of these areas while expanding my focus to include the evolving impact of emerging technologies on workplace dynamics, particularly in the context of AI and Industry 5.0. I am dedicated to contributing to cutting-edge research in these domains, fostering interdisciplinary collaborations, and continuing my academic engagements through teaching and journal review activities to advance the field of organizational behavior and human resource management.

EDUCATION

Ph.D. in Commerce (Organizational Behaviour/HRM)

University of Kashmir

12/2018 04/2024

M.Com

University of Kashmir

08/2015 09/2017

CGPA

8.08 / 10

B. Com

University of Kashmir

01/2012 01/2015

CGPA

6.27 / 10

PUBLICATIONS

- Psychological Contract Breach and Employee Voice: Role of Demographic Diversity. *Journal of Hospitality & Tourism Education*, 1-17. (Taylor & Francis, Scopus 'Q1', ABDC 'B')
- Happiness at work: a systematic literature review. *International Journal of Organizational Analysis*, Vol. 32 No. 10, pp. 2236-2255. (Emerald Publishing, Scopus 'Q1', ABDC 'B').
- From contentment to creativity: how hybrid work influences happiness and innovation in academia, *European Journal of Training and Development*, Vol. ahead-of-print No. ahead-of-print. (Emerald Publishing, Scopus 'Q1', ABDC 'C')
- Employee Voice: A Systematic Literature Review. *FIIB Business Review*, 23197145231153926. (Sage Publications, Scopus 'Q1', ABDC 'C').
- Psychological Contract Breach: An Integrative Literature Review. *Journal of Services Research*, 22 (1). (ABDC 'C', UGC Care listed).
- Happiness at Work and its Impact on Innovative Work Behaviour among Academics: An Empirical Investigation. *The Business Review*, 25 (1&2), 45-54 (UGC Care listed).
- Practical implications of workplace ostracism: a systematic literature review. *Business Analyst Journal*, 44(1), 15-33. (Emerald Publishing).
- Consequences of Workplace Ostracism: A Review. *The Business Review*, 25 (1&2), 45-54 (UGC Care listed).
- Management of Psychosocial Risks at Workplaces Amid the COVID-19 Pandemic. In *Emerging Business Trends and Management Practices* (pp. 215-232). Apple Academic Press, CRC, Taylor and Francis Group.

STRENGTHS

Analytical Skills

Expertise in Mediation and Moderation Analysis and tools such as SPSS and Smart PLS

KEY ACHIEVEMENTS

Fellowships

Awarded University Grants Commission-Junior Research Fellowship UGC JRF 2018

Competitive Examinations

Qualified National Eligibility Test UGC NET 2017,2018

Qualified State Eligibility Test JKSET 2018

SKILLS

AMOS

SmartPLS

SPSS

Moderation/Mediation

Excel

EXPERIENCE

Assistant Professor

- Centre for Distance and Online Education, University of Kashmir, India (From March 2025 to Present)
- Department of Higher Education, J&K, India (From October, 2024 to February 2015)
- Teaching Commerce at both PG and UG level.

LANGUAGES

English, Urdu, Hindi, Kashmiri

PROFESSIONAL CONTRIBUTION

Reviewer Roles

- Reviewer for the journal "International Journal of Contemporary Hospitality Management," published by Emerald and indexed in SSCI, Scopus, ABDC 'A' and ABS.
- Reviewer for the journal "Management Decision," published by Emerald and indexed in SSCI, Scopus, ABDC 'B', and classified as a Q1 journal.
- Reviewer for the Book titled "Humanizing Businesses for a Better World of Work" published by Fortune Institute of International Business in collaboration with Emerald Publishing.

PUBLICATIONS

- A Sneak Peek into the Future of Artificial Intelligence in Education: Opportunities and Challenges. In Digital Transformation in Education Emerging Markets and Opportunities (pp.207-222). Bentham Science.
- Future Workforce for Industry 5.0. In Intelligent Robots and Cobots: Concepts and Applications for Industry 5.0 Transformation. Wiley.

CONFERENCES

Papers Presented

Presented paper entitled Smart Supply Chain Management: Overview and Application in Healthcare Industry in International Conference on Sustainability and Digitalization organized by ICSSR and Jamia Hamdard 28th-29th September 2022

Presented paper entitled Contactless Guest Experience: Modernizing Hospitality Industry in International Conference on Recent Trends in Hospitality, Culinary and Business Practices organized by Vedataya Institute Gurugram 8th- 9th December 2022

Presented paper entitled Happiness at Work: A Systematic Literature Review in International HR Conference Cum Conclave, HR in Dynamic Business Environment organized by IIM Jammu 14th 15th October 2023

Presented paper entitled Psychological Contract: A Review in International Conference on Emerging Trends and Challenges in Humanities, Education, Science and Social Sciences organized by ICERT and Gandhi Memorial National College, Ambala on March 25, 2023.

REFERENCES

Professor Nazir Ahmed Nazir

University of Kashmir, Jammu and Kashmir, India, Head Dept. of Commerce and Director, MMTTC.
Phone: 91 9419426408 Email: nahmed@uok.edu.in

UNPUBLISHED WORK

Research Papers under Review

- Beyond Breach: How Personality Shapes Employee Voice in Response to Psychological Contract Breach.
- Mindfulness and Ostracism: A Systematic Literature Review

RESEARCH TRAINING

Workshops and Seminars

- Participated in One Week Research Methodology Workshop for Commerce, Economics and Management Resource Development , conducted by HRDC University of Kashmir from August 18th 2021 to August 24th 2021.
- Participated in Two Week Workshop on "Research Methodology and Data Analysis in Commerce, Management and Social Sciences" organized by Department of Commerce, University of Kashmir from 28th September to 11th October, 2021.
- Participated in One Week National Workshop on "Basics to Advanced Quantitative Data Analysis" organized by Human Behavtics from 27th August to 31st August 2021.
- Attended Webinar titled The Art and Science of choosing an Effective Research Design and Quantitative Methods organized by School of Commerce, Presidency University, on 6th February 2021.
- Participated in Workshop on Plagiarism- An Opportunity to Learn, Teach & Excel organized by Department of Bioresources, University of Kashmir in collaboration with Turnitin on June 24, 2020.
- Participated in National Webinar on Impact of COVID 19 on Indian Economy organized by Indian Accounting Association on 7th & 8th June, 2020.
- Participated in webinar on Accelerate Research planning using Elsevier, ScienceDirect and Mendeley organized by Islamic University of Science and Technology in collaboration with Elsevier on 4th May 2020